



# The Leader's Journey Self-Assessment™

Name

Date



GET **CLEAR**. GET **FOCUSED**. GET **RESULTS**.™

Notes:

## The Leader's Journey Self-Assessment™

Please complete this assessment by responding to each statement scoring yourself 1 to 4 next to each statement. The scoring is as follows:

- 1** = *Strongly Disagree* (I don't do or believe this at all)
- 2** = *Disagree* (I sometimes do or believe this, but not consistently)
- 3** = *Agree* (I regularly do or believe this, but I still could be better)
- 4** = *Strongly Agree* (I absolutely do and believe this and evidence it regularly and consistently in my language and actions)

Be totally and critically honest with yourself. Do not mark 4 unless you think you are masterful at the belief or activity indicated in the statement. This is not to make yourself wrong or to diminish your accomplishments to date. It is to enhance your development as a leader and assist you to become truly masterful at engaging with, being part of, and leading a team.

## The Leader's Journey Self-Assessment™

1=Strongly Disagree 2=Disagree 3=Agree 4=Strongly Agree

	1	2	3	4
1. I see the importance of getting results through others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. I work with and through team members to solve problems and generate ideas.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. I encourage and support team members to create meaningful individual goals that are related to team goals.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. I align and link individual goals to team goals.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. I balance time between solo activity and team leadership.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. I see team success as more important than my own success.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. I create a work climate that fosters interdependence.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. I am willing to invest in self and others to develop team competence.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. I intentionally work to bring out the best in others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. I leverage individual team member strengths to harness collective competence.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. I engage team members to formulate strategies and goals, and make decisions.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. I value common intent as a key driver to business success.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. I engage with and inspire others toward creating a compelling common intent.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. I assist the team to articulate, align, and link common intent, strategies, business plans and goals.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. I spend significant time thinking about and acting on team development and team issues.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Results Interpretation:

Review each statement of The Leader's Journey Assessment.™

### If you scored below a 3:

This is an area of focus for development. Identify ways to make the shift in thinking or to develop this skill. Build an action plan to develop more strength. Practice new behaviors so they become automatic.

### If you scored a 3:

There is some room for growth in this area. Prioritize these areas into your action plan.

### If you scored a 4:

This is an area of strength that you have demonstrated competence in. Continue to use and build on this strength.

Now that you have completed the assessment, take a look at what the results tell you about your leadership using the following charts to assist you.

## Areas of Strength

(You scored a 4)

Item Number	Actions that Created Score	Lessons Learned about My Leadership

## Areas for Continued Attention

(You scored 3 or below)

Item Number	Current Score	Score You Desire In Next Assessment	Actions Needed to Achieve Better Score

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